



UNIVERSITY OF SOUTH AFRICA

The University of South Africa, in collaboration with the Department of Higher Education and Training (DHET) seeks to appoint academics as part of the New Generation of Academics' Programme (nGAP) in the

College of Agriculture and Environmental Sciences: Department of Agriculture and Animal Health, Plant Science

Science Campus, Florida, Johannesburg

Senior Lecturer, Plant Science (P7) X1 on a permanent full time basis with a contractual obligation to participate successfully in the Staffing South Africa's Universities' Framework (SSAUF) Development Programme from 2019 to 2024

Ref: DB2270-2019

UNISA is the only publicly funded Institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the **COLLEGE OF AGRICULTURE AND ENVIRONMENTAL SCIENCES**. This position is part of the New Generation of Academic Programme (nGAP) co-funded by the Department of Higher Education and Training.

To be considered for a position, applicants must meet all the generic requirements plus the specific requirements as stated per position. If found suitable for appointment, Unisa will offer the applicant a permanent employment contract which emphasises the need to participate successfully in the SSAUF – Development Programme.

ACTIVITY:



[APPLICATION FORM FOR A PERMANENT ACADEMIC POST](#)

ACTIVITY:



[FOR MORE INFORMATION ON ACADEMIC POSITIONS \(LEVELS\) OPEN THE LINK OF THE POSITION YOU WHISH TO APPLY FOR:](#)

[POSITION: SENIOR LECTURER](#)



The following positions exist in the department:

**DEPARTMENT OF AGRICULTURE AND ANIMAL HEALTH
(nGAP) SENIOR LECTURER PLANT SCIENCE X1
SCIENCE CAMPUS, FLORIDA**

**(ACADEMIC) CANDIDATES WITH A RESEARCH OR ACADEMIC BACKGROUND
(OTHER THAN-ACADEMIC) CANDIDATES FROM INDUSTRY**

(nGAP) Senior Lecturer Plant Science (P7) x 1: (Ref: CAES/BD/2270-2019)

To be eligible for selection for an nGAP post, applicants must meet the following criteria:

- Show interest in becoming an academic
- Be 40 years or younger
- Show evidence of eligibility to undertake postgraduate study at doctoral level
- Be willing to commit to placement at the appointing university for the full 6 years of the programme

Post specific requirements for Senior Lecturer:

- Applicable qualification equivalent to NQF level 10 - PhD with research focus in Plant Breeding/Crop Science, **OR** registered PhD with a research focus area in Plant Breeding/Crop Sciences, with evidence of final stage of submission. (*Foreign qualifications to be evaluated by SAQA*).
- 3 years' relevant experience of which two must be teaching experience (academic) or 3 years' relevant experience (other than-academic).
- Must be able to make a reasonable presentation on a five-year research plan supported by a portfolio of evidence of research achievement.

Recommendations

- Published research articles
- Completion of an assessor training programme
- Experience with teaching in an ODL environment
- Experience in teaching postgraduate courses or postgraduate research project supervision (other than-academics)
- Experience in teaching postgraduate courses or postgraduate project leadership (academics)
- Registration with SACNASP
- Knowledgeable in experimental design and statistical analyses.

How to apply:

The applicant must **attach** a short development statement (max 1000 words) to their application specified as follows:

Please include in your application a short summary of how you intend to approach this development opportunity by taking into account the following:

- Commitment to complete your formal qualification
- Managing workload
- Participation in mentoring programmes
- Participation in short courses on research and teaching development

This statement can be supported by relevant evidence to demonstrate your commitment towards completing this programme

Salary : Remuneration is commensurate with the seniority of the position
Assumption of duty : **As soon as possible**

Enquiries : **011 471 3161 Mrs M Botha**
011 471 3197 Mrs GN Dibetle

Closing Date : **21 June 2019** (*Deliver application before close of business at 16:00*)

Your [APPLICATION FORM FOR A PERMANENT ACADEMIC POST](#) must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;

- identity document (*including passport, work permit, permanent residence permit or proof of nationalisation if applicable*) (certified copies within the previous six months);
- all educational qualifications (certified copies within the previous six months);
- academic transcripts/records (certified copies within the previous six months);
- proof of SAQA verification for foreign qualifications (*if applicable*) (certified copies within the previous six months) and
- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
- The contact details of three contactable references must be provided, one of which must be from your present employer excluding your current line manager if you are an internal Unisa applicant
- **Late, incomplete and incorrect applications will not be considered.**
- Unisa is not obliged to fill an advertised position
- *Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation.*



- **We welcome applications from Persons with Disabilities**

ACTIVITY:



- Applications must be posted to Unisa, HR: **College of Agriculture and Environmental Sciences, CALABASH Building, Room 3-52, Science Campus, Private Bag X6, Florida, 1710.**
- Hand delivered applications can be deposited into the Application Box (**marked COLLEGE OF AGRICULTURE AND ENVIRONMENTAL SCIENCES**) situated at the **Science Campus: Corner of Christiaan de Wet and Pioneer Road, CALABASH Building, Room 3-52.**
- If you apply for more than one position, each application must be in a separate envelope.



- **Applications which are posted in the wrong application box will not be considered.**
- **Applications via email will not be considered.**
- **Late, incomplete and incorrect applications will not be considered.**

Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after closing date of this advertisement, please accept that your application was not successful.